



# SOUTHERN REGIONAL HEALTH AUTHORITY

3 BRUMALIA ROAD, MANDEVILLE, MANCHESTER, JAMAICA WI  
TEL.: (876) 625-0612-3, 962-9491 or 962-8232 | FAX: (876) 962-8233 | WWW.SRHA.GOV.JM



**Mandeville Regional Hospital**  
32 Hargreaves Avenue  
Mandeville  
Ph: 962-2067/2744/1094  
Fax: 625-8493

**May Pen Hospital**  
1 Muirhead Avenue  
May Pen  
Ph: 986-2528/7708/6938  
Fax: 986-2650

**Black River Hospital**  
45 High Street  
Black River  
Ph: 965-2224/2212  
634-3700  
Fax: 965-9294

**Percy Junior Hospital**  
Spalding P.O.  
Clarendon  
Ph: 964-1181/2222/2322  
Fax: 964-1548

**Lionel Town Hospital**  
Bustamante Drive  
Vere, Clarendon  
Ph: 986-3226  
Fax: 986-3373

**Chapelton Hospital**  
Chapelton P.O.  
Clarendon  
Ph: 987-2215

**Manchester Health Dept.**  
Race Course Rd.  
Mandeville  
Ph: 962-2288/7033  
625-3433  
Fax: 962-2171

**Clarendon Health Dept.**  
1 Muirhead Avenue  
May Pen  
Ph: 986-4548/7869  
Fax: 986-9713

**St. Elizabeth Health Dept**  
High Street  
Black River  
Ph: 965-9174-5  
Fax: 965-2701

## PRESS RELEASE

**December 1, 2016  
FOR IMMEDIATE RELEASE:**

### **Inaugural Motivational Conference for Health Workers a Step in the Right Direction**

An inaugural Motivational Conference which will become an annual staple for the Southern Regional Health Authority (SRHA) has been described as a step in the right direction for healthcare workers.

The Conference which was staged under the theme, "Ain't no Stopping us Now" was held on Tuesday, November 29 at the Mandeville Hotel in Manchester and targeted some 100 employees from the SRHA facilities in Manchester, Clarendon and St. Elizabeth. It was organized as one of the strategies to resolve issues that may hinder performance, personal growth and also to boost employee morale.

Director of Human Resources Management and Industrial Relations from the SRHA, Mrs. Nicolette Thomas-Edwards noted that the health and wellbeing of the staff of any organization is paramount to its success. She added that the SRHA is committed to providing avenues that will assist employees who face difficult situations.

She explained that some of these avenues include: "Re-launch of the Employee Assistance Programme which provides confidential support to employees including direct access to Counsellors; mentoring within occupational groups; more efficient Human Resources departments; funding to assist employees with medical procedures which attract small fees and are offered only in the private sector; Staff Welfare Fund which provides loans to employees at reduced interest rates and physical trainers for after work sessions".

Mrs. Thomas-Edwards pointed out that it is also the Authority's intention to establish at least one Day Care facility in each parish within the southern region and added that the plans are ongoing.

The SRHA Regional Director, Mr. Michael Bent reiterated that the human resources are the most important asset in the organization noting that the SRHA firmly believes in keeping the staff motivated and focused so that  
(more)

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they can perform at optimum levels.

For his part, Chairman of the SRHA Board, Mr. Wayne Chen said that though one Conference will not deal with all the challenges, it is certainly a good initiative in addressing the motivation and morale of staff members. He encouraged the workers to always be reminded that health care is a calling and to maintain a positive attitude.

The staff members received riveting life messages and information from Certified Management Consultant and President of Quality Management Consultancy Incorporation, Dr. Nsombi Jaja. She urged the workers to always pay attention to details while aspiring to make excellence in service a minimum standard.

Dr. Jaja who is also a motivational speaker encouraged the audience to always deliver quality service. "Learn to appreciate what you have before time makes you appreciate what you had" she urged.



**Dr. Nsombi Jaja (right) engages the audience.**

(more)

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**A captivated audience listens to Dr. Nsombi Jaja.**

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For more information contact:  
Latoya Laylor Brown  
Public Relations & Advocacy Officer  
Southern Regional Health Authority  
Tel: 962-8232/779-2663  
Email: [latoya.laylor@srha.gov.jm](mailto:latoya.laylor@srha.gov.jm)

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